



Hiring Process

At VON Canada, we're committed to providing a transparent and positive hiring experience. Here's a general overview of our process:



Application

Apply for a job that aligns with your skills, qualifications and experiences. Submit your application through our Careers Page (www.von.ca/careers).

**Due to the high volume of applications, only those being considered further will be contacted.*



Phone Screen

If selected, you'll be contacted for a brief call to discuss your background and answer any initial questions you may have. A formal interview will be scheduled for selected candidates.



Interview

Be prepared to showcase your skills and experience through a formal interview. Have your resume on hand.

**We encourage you to ask questions about the role and the organization*



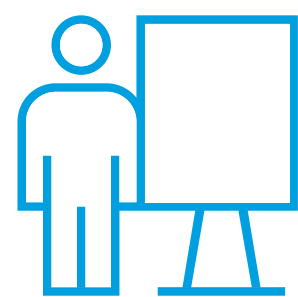
Reference Check

For all candidates selected for employment, reference checks will be conducted as part of a comprehensive screening and risk management process.



Offer and Background Check

If selected, we'll present you with a formal offer package and conduct a Background Check (Criminal or Vulnerable Sector Check as applicable).



Onboarding and Orientation

We provide a comprehensive onboarding and orientation program to help you transition into your new role.

Additional tips: i) Regularly check your email for updates, including the spam/junk folder. ii) Calls from our team may display as private or outside your area code, originating from Ontario or Nova Scotia.

Please note: Hiring Process steps may vary based on the role and business needs.